



## Our Diversity Statement

**Rural electric cooperatives are built by and belong to the diverse communities and consumer-members we serve.** As Mississippi's only generation and transmission wholesale electric cooperative, Cooperative Energy is committed to providing a better quality of life for all Mississippians.

As an employer, Cooperative Energy is committed to a positive and inclusive culture. We support policies that foster employee growth and success without fear of discrimination. We strive for a culture that values diversity, respects all people, and promotes equal opportunity. We agree to focus on a transparent, fair, and accountable society by continuing to learn about issues that impact us and work to be part of the solution. The Cooperative Energy team pledges to be advocates of meaningful change and to value diversity, equity, civility and inclusion.

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